



KESC MANAGEMENT TRAINEE PROGRAM

KESC is in the process of hiring fresh **graduate** from Institute of Business Administration, Karachi for the position of Management Trainee Program

PROCESS DETAILS:

Step 1: RECRUITMENT AND SELECTION

- **Assessment**

Candidates shortlisted on the basis of CGPA will be tested that will provide a comprehensive picture of the candidate's skills, abilities and qualification. The test will be based on the following sections:

- English
- Math
- IQ/General Knowledge
- Job Specific Qs

- **Interview**

Successful candidates who clear the test will be eligible to qualify for the panel interview. The decision of the panel for short-listing will be final.

- **Selection**

Applicants who will do well in our hiring process will calibrate as Trainee Engineers at KESC.

Step 2: TRAINING AND DEVELOPMENT

- **Orientation**

A 3 - Day Orientation, aimed at providing more exposure about KESC's system, culture and people, will be given to the Trainees.

- **Rotation**

With a strong emphasis on professional development through formal training and individual check-points with HR, the program will provide opportunities to gain exposure and hone skills through our comprehensive rotation plan.

Step 3: DEPARTMENTAL PLACEMENT

After extensive training and rotation phase, the trainees will be placed in the appropriate departments. The placement will be done in view of organization requirement and candidates' potential in light of his/her performance during the period.

Duration of the Program:

- 6 Months

Interested students, who are graduating in end June 2010, should register by sending the following information on cdc@iba.edu.pk latest by February 24, 2010 (12:00 noon).

S#	NAME	DATE of BIRTH	CONTACT NO.	EMAIL ID	AREA OF SPECIALIZATION		CGPA
					<i>Title of Degree</i>	<i>Field</i>	
E.g.	XYZ	14th Sept 1986	0301-xxxxxxx	xyz@gmail.com	MBA	Finance	3.25

IBA CDC will not be in a position to accommodate any registration after the deadline.

Note: Please mention "KESC- MT Program" in your subject line

Tabassum Jabeen
Coordinator, Career Development Centre
IBA, Main Campus, University Road, Karachi 75270