

Directors' Training Program (DTP) Approved by SECP

The Center for Executive Education at IBA launched and hosted IBAs' first open enrolment and customized Directors' Training Programs (DTP) approved by SECP.

The dawn of 21st century coincided with the Enron scandal, and produced far reaching ripples in the commercial arena. Subsequent surfacing of Worldcom and Omnimedia scandals further shook the belief in compliance robustness of capitalistic institutions of the developed economies. New efforts evolved globally to strengthen the "Governance Processes" in the post Enron commercial world.

Pakistan was among the nations to introduce formal corporate governance compliances at an early stage. The listed companies and public sector companies are subject to Corporate Governance oversight; and not-for-profit institutions will soon follow. Directors of listed companies and public sector companies are required to secure formal certification in the form of Directors' Training Program (DTP). **The Director Training Program offered by Center for Executive Education (CEE), IBA, Karachi, is an approved program by the Securities & Exchange Commission of Pakistan (SECP).**



Certain industries have specific regulatory and knowledge requirements. This program provides guidance on targeted areas to ensure that Directors of listed companies with specific requirements remain up to date.



Boardroom best practice is constantly evolving. This program is extensively prepared by subject matter experts and is designed to keep Directors of listed companies abreast of leading trends and practices that promote good governance, protect competitive advantages and prepare for regulatory change.

The program consists of two modules covering the essential regulatory knowledge requirements and broad subject matter awareness expected of Directors of listed companies with local and global best practices.

First **Open Enrolment** DTP held as follows at IBA, Karachi:

Module 1: November 27 & 28, 2015

Module 2: December 7 & 8, 2015

Customized Offerings

The Center for Executive Education hosted two customized programs as follows:

Client: Nestlé Pakistan

Topic: Role of Managers in Management of Funds (DTP-Module 1)

Dates: 3 & 4 December, 2015

Location: Nestlé Head office Lahore

Client: TPL Holdings (Pvt.) Ltd.

Topic: Directors' Training Program

11 to 13 January, 2016

Location: Center point, TPL Holdings Head Office, Karachi

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A customized program for TPL Holdings (Pvt.) Ltd.
January 11 to 13, 2016



1 Nestle Pakistan - December 2015

Faculty

1. Mr. Amar Naseer, Director & Company Secretary, Unilever Pakistan
2. Mr. Abdul Rahim Suriya, Visiting Faculty, IBA, Karachi

3. Ms. Nausheen Ahmad, Head of Legal, HBL
4. Ms. Mehreen Nazar, Assistant Professor, IBA, Karachi
5. Mr. Rahat Aziz, Visiting Faculty, IBA, Karachi
6. Mr. Shakeel Mapara, Director Human Resources, Training & OD at Sanofi-Aventis Pakistan & Visiting Faculty, IBA, Karachi
7. Mr. Syed Fahim ul Hasan, Assurance Partner & Country Leader for Sustainability Practice, A F Ferguson & Co.

Program Feedback

- “A well-developed course which covered a wide range of areas necessary for effective management of funds.”
- “My experience is good as I don't have corporate background but even though I learnt a lot.” Mr. Sohail Salam Executive Director - Pak Beverages (Pvt.) Ltd.

Program Contents

The program covered the following topics (based on guidelines given in the SECP - Code of Corporate Governance – 2012):

Module 1	
Topic	Sub-Topic
Introduction of DTP	National & International
Pre-Cursor to Corporate Governance	Historical Perspective & Evolution
	Issues in the Management of Companies in the emerging global governance themes
Salient Features of Company Law and Code of Corporate Governance	Directors – Appointment duties and responsibilities.
	Application of Code of Governance to Public Sector Companies.
	Statement of Compliance with Code of Governance.
Board Strategy	Strategic Planning – Road Map for Success
Risk Management	Risk Mapping & Matrix
	Business Continuity Planning Process
Communication at Board Level	Tips and Tricks
Barriers & Disrupters to Communication at the Board	
Corporate Reporting	Transparency
	Communicating governance practices
	Financial Information
Succession planning and HR Policies	
Sustainability	The Neo-CSR approach

	Creating Linkage to Brands and Consumer
Sustainability Reporting	
	Assessments
Module 2	
Topic	Sub-Topic
Board Responsibilities	The Control Person Liability
	Board Committees
	Legal & Regulatory Compliance
Board Responsibilities	Ethical Obligations
	Whistle Blowing Mechanism
Board Composition	
Board and CEO Performance Evaluation	
Corporate Failures and Successes	Related to Laws in Pakistan
Analysis of Financial Information at Board Level	
Deceptive Accounting	Importance for Non-executive and Independent Directors
Dealing with Related Parties and Communicating with Auditors	Board Room Exercise
The Sociology & Physiology of Family Ventures	
The Culture at Public Sector Corporations	
	Assessments

Approved Directors from first Batch

The following are the Approved Directors of the first batch of IBA DTP:

Saqib Salam
Executive Director
Pak Beverages (Pvt.)



Imran Zarkoon
Secretary
Quetta Development
Authority



Shahab Afroz Khan
Director QEC
Dawood University of
Engineering &
Technology



Aziz Husain
Independent Director
Pakistan Pension



Dr. Rameez Khalid
Assistant Professor
IBA, Karachi



Omais Idrees Allawala
Director
Idrees Textile Mills Ltd.



Upcoming Programs

During 2016, CEE plans to offer Director's training Program with options for Customized DTP and the Open Enrolment as follows:

Institute of Business Administration (IBA), Karachi									
Center for Executive Education (CEE)									
Directors' Training Program Calendar 2016 (v1)									
Workshop	Subject	Collaboration	Level	Dates	Duration	Fees	Rating *		
February-16									
Directors' Training Program - Module 1	Corporate Governance	SECP	Board & C-Level	8 & 9	2	90,000	4.3	4.4	
Directors' Training Program - Module 2	Corporate Governance	SECP	Board & C-Level	12 & 13	2	90,000	4.4	4.4	
May-16									
Directors' Training Program - Module 1	Corporate Governance	SECP	Board & C-Level	16 & 17	2	90,000	4.3	4.4	
Directors' Training Program - Module 2	Corporate Governance	SECP	Board & C-Level	20 & 21	2	90,000	4.4	4.4	
August-16									
Directors' Training Program - Module 1	Corporate Governance	SECP	Board & C-Level	12 & 13	2	90,000	4.3	4.4	
Directors' Training Program - Module 2	Corporate Governance	SECP	Board & C-Level	15 & 16	2	90,000	4.4	4.4	
October-16									
Directors' Training Program - Module 1	Corporate Governance	SECP	Board & C-Level	21 & 22	2	90,000	4.3	4.4	
Directors' Training Program - Module 2	Corporate Governance	SECP	Board & C-Level	24 & 25	2	90,000	4.4	4.4	
December-16									
Directors' Training Program - Module 1	Corporate Governance	SECP	Board & C-Level	2 & 3	2	90,000	4.3	4.4	
Directors' Training Program - Module 2	Corporate Governance	SECP	Board & C-Level	5 & 6	2	90,000	4.4	4.4	

For details visit: http://cee.iba.edu.pk/directors_training_program.php