



Institute of
Business Administration
Karachi

Leadership and Ideas for Tomorrow

TAP INTO THE CURRENT AT IBA

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Message from the Editor

Dear readers,

The first quarter at the Institute of Business Administration (IBA), Karachi saw the Institute delving into a variety of events. The IBA, Karachi launched a new partnership with Saaya Health providing online well-being counselling services to students, staff and faculty.

The Institute hosted BBC: The Conversation with panelists highlighting the lack of public spaces available for women and the stereotypes associated with women within the country.

A Jang Forum on Pakistan-India Conflict – What is Next? was held in light of the rising tensions in the international arena between the nuclear-armed neighbors.

In collaboration with Pakistan Institute for Conflict and Security Studies, IBA, Karachi organized a conference on Nationalism and Pakistaniat to highlight the true concept of 'Pakistaniat'. The chief guest of the conference was Chairman Joint Chiefs of Staff Committee, General Zubair Mehmood Hayat, Nishan-e-Imtiaz (Military).

A Distinguished Lecture on The Economy of Modern Sindh by Dr. Ishrat Husain was held at the city campus which was moderated by Executive Director IBA Karachi, Dr. Farrukh Iqbal; the lecture discussed the socioeconomic problems that have plagued Sindh.

In a first of its kind, the Institute held a 30-hour Data Science Hackathon that featured 28 teams comprising of 100 students from 12 universities across Pakistan which competed to promote the use of machine learning to bring social innovation.

This wraps up a panoramic view of the happenings of all that went on at the Institute in the past four months.

Until next time...

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Distinguished Lecture on 'The Economy of Modern Sindh' by Dr. Ishrat Husain



April 20, 2019: The IBA organized a distinguished lecture by the Adviser to the Prime Minister on Institutional Reforms and Austerity Dr. Ishrat Husain, on his recently co-authored book, *The Economy of Modern Sindh*. The session was moderated by Executive Director IBA Karachi Dr. Farrukh Iqbal and attended by faculty, alumni, students, media and members of the public.

The lecture aimed at discussing the socioeconomic problems that have plagued Sindh, by looking over an objective assessment of the various policies implemented by the Sindh government over the years, as captured in the recently published book by Dr. Husain.

The event proceeded with Dr. Iqbal introducing Dr. Husain and the book to the audience, elaborating why Dr. Husain was the best person to author this book considering his connection to Sindh, and his vast experience in the field. Dr. Husain started the proceedings by giving a special mention to his co-authors, Mr. Nadeem Hussain and Professor Aijaz A. Qureshi, as well as the Planning and Development Department, Government of Sindh for providing funds towards the book's research.

The book targets three main audiences including students of Economics that need to view the economy at a disaggregated level, policy makers, and young researchers such as Ph.D. students that require access to consistent data sources.

The conversation shed light on four main ideas discussed in the book: Sindh's relative income position in Pakistan and how it has declined over the past few decades; the rural economy of the province and the impact of an increase in their purchasing power; the declining urban economy; and how an increase in health and education expenditure has not been reflected in output growth. The book analyzes multiple aspects of Sindh's economy from geography, topography, climate, and administrative history, to the political landscape, education, health, labor force and employment etc. It also attempts to pinpoint issues that require reforms at the sectoral and micro level within the province.

The event culminated with a book signing by Dr. Husain.



BBC: The Conversation



February 11, 2019: The IBA hosted an event for the BBC titled, *The Conversation* at the G&T auditorium, main campus. The event comprised of a panel discussion and esteemed panelists included Pakistan's football captain Hajra Khan, award winning actress Mahira Khan, pioneer comedian Faiza Saleem and lawyer and internet activist Nighat Dad. The panel discussion was moderated by Kim Chakanetsa where the panelists probed into the challenges, frustrations and joys of being a woman in Pakistan.

Points of discussion included comments on lack of public spaces available for women, stereotypes associated with women within the country, moral policing and fat shaming, generalization regarding desi marriages, mental health and intersectional feminism.

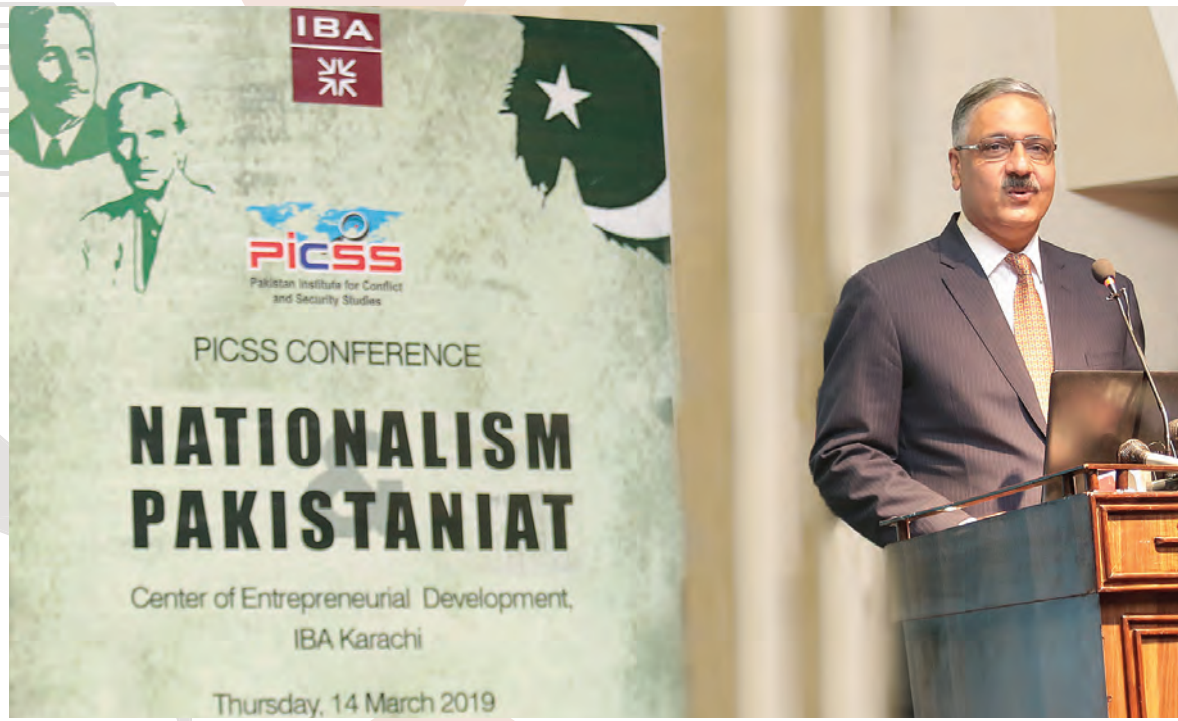
Ms. Saleem discussed the issues women face in the comedy industry where a man is considered to be funnier than his female counterparts. Ms. Dad who is the pioneer of the first cyber harassment helpline in Pakistan discussed that around 60 percent of the people that call for help comprise of women facing blackmail and dealing with sexual assault issues.



Ms. Hajra opened up about her experience of dealing with mental health and how she manages to balance work with trainings. Ms. Mahira said, "A conversation has begun about sexual harassment which has enabled women to fight the decayed, old and rotten justice system of the patriarchal society".

The discussion ended with Kim posing a question to each of the panelist regarding whether they think it is a good time to be a woman in Pakistan today. The unanimous answer seemed to be that women have progressed tremendously over the last 10 years, as now women are moving away from the role of being silent bystanders to taking up a more active role and demanding their rights, as well as supporting other women.

Nationalism and Pakistaniat conference



March 14, 2019: The IBA AMAN CED in collaboration with Pakistan Institute for Conflict and Security Studies (PICSS) organized a conference on Nationalism and Pakistaniat. The objective of this conference was to highlight the true concept of Pakistaniat.

In his keynote address, chief guest Chairman Joint Chiefs of Staff Committee (CJCSC) General Zubair Mehmood Hayat Nishan-e-Imtiaz (Military) said that the creation of Pakistan was not only the result of tireless efforts of Quaid-e-Azam, but also due to the valuable contributions and numerous sacrifices made by the common people. He also opined that we are the custodians of one of the world's oldest civilizations and there is no power on earth which can undo Pakistan.

Former Senator Mr. Javed Jabbar said that history and civilization binds together the people of Pakistan regardless of their caste, color, ethnicity and religion. He said that the Pakistani nation is ethnically diverse and this is its strength.

Addressing the conference, Sindh Minister for Environment Climate Change and Coastal Development, Mr. M. Taimur Talpur said that the country's armed forces with the backing of the nation fought and won a very tough war against terrorism, despite the country being subjected to both internal and external threats.

Chairman PICSS Major General (R) Saad Khattak opined that Pakistan has achieved notable success in war against terrorism but this war cannot be fought effectively without focusing on its ideological front. Acting Executive Director IBA Dr. Sayeed Ghani, Director IBA-Aman CED, Dr. Shahid Qureshi and Associate Dean Faculty of Business Administration IBA, Dr. Huma Baqai spoke on the occasion and asserted that the youth of Pakistan deserve quality education, employment and meaningful engagement.

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Jang Forum on Pakistan-India Conflict – What is Next?



March 4, 2019: In light of the rising tensions in the international arena between India and Pakistan, the IBA, Karachi hosted a Jang Forum titled, *Pakistan-India Conflict – What is Next?* at the main campus. The panelists for the forum included Defence Analyst Mr. Ikram Sehgal, Air Marshal (Retd.) Mr. Riaz-ud-Din Shaikh and Associate Dean Faculty of Business Administration IBA and foreign policy analyst Dr. Huma Baqai. During the discussion, the panelists shed light on the tensions prevailing between the two countries, the role of the international community and the prospects of war between the two.

Dr. Baqai commented on the post-Pulwama attack situation stating that the condition is very sensitive because of the mobilization of weaponry on both sides of the border which makes violence imminent. She noted that it is not an issue between India and Pakistan anymore, but is now a global issue associated with the peace process in Afghanistan, the China-Pakistan Economic Corridor (CPEC), and the overall progress of the entire region. Dr. Baqai expressed her concern over the silence of the international community against the actions of India. "My question is how long the international community will play the role of fire brigade in this region. And it only intervenes at the time of nuclear weaponry tensions between the two states, it reduces the tension and then goes back and leave India alone which is not a recipe of peace," she mentioned.



The panelists further reflected on the development in Indian history and the role of their domestic politics. Mr. Sehgal commented, "Before the incident, Modi had the support of the people, but during this process, and as a result of the maturity displayed by the government of Pakistan, the public opinion has turned in Pakistan's favour."

After a panel discussion on the issue, the floor was opened for questions from the audience.

IBA Open House 2019



March 24, 2019: With the aim to provide a unique opportunity for prospective students and their parents to visit IBA and learn more about the Institute, IBA Karachi hosted two open house sessions – one for undergraduate programs and the other for graduate programs – at the city campus. The open house was attended by 600 guest attendees including IBA faculty, staff and alumni.

The session started with a welcome address by the acting Executive Director IBA Karachi Dr. Sayeed Ghani. He emphasized upon the values of the Institute which distinguish it from others including truth, discipline, creativity, tolerance, integrity, merit, humility and team work.

The guests virtually explored IBA through a video, followed by a detailed presentation about the programs being offered at the Institute including their employment prospects. Currently, six undergraduate programs are being offered including BBA, BS Social Sciences and Liberal Arts, BS Accounting and Finance, BS Economics and Mathematics, BS Economics, and BS Computer Science. Moreover, eight graduate programs are offered including MBA, Executive MBA, MS Computer Science, MS Economics, MS Mathematics, MS Islamic Banking and Finance, and the newly offered MS Management and MS Journalism.

The session tried to tackle the myth that IBA is only a Business School; it is an institute that inculcates skill sets that help in the development of students' personality and offers a wide variety of disciplines. The Institute encourages diversity, and one such program that helps in this mission is the National Talent Hunt Program that reaches out to deserving, yet meritorious students across Pakistan.

The session culminated with a question and answer session in which attendees asked questions from IBA faculty, staff and alumni related to their fields and programs.



First ever 30-hour Data Science Hackathon in Pakistan



April 21, 2019: The IBA Karachi hosted the *Data Science Hackathon* sponsored by a New York-based Data Analytics startup – Incline at the IBA, Main Campus. In Pakistan, it is a first of its kind in which 28 teams comprising of over 100 students from 12 universities across Pakistan competed to promote the use of machine learning to bring social innovation.

The students got a hands-on experience with real-life data from Husaini Blood Bank which partnered in the 30-hour long Hackathon by providing blood donors' data as the data set that was analyzed by the competing students to predict the prevalence of various diseases that are typically found in the donated data.

Associate Dean Faculty of Computer Science IBA Dr. Sayeed Ghani began the event with a keynote speech which was followed by a speech by Chief Executive Officer and founder of Incline, Mr. Muhammad Atif. The Data Science hackathon consisted of two rounds; the first round was seven hours long, where the students were given a descriptive real-world problem, which they had to address, along with a data set which had to be cleansed and classified with Data Sciences and Machine Learning algorithms. The next round was 23-hour long where the participants were required to stay on campus, overnight, as is typical in international hackathons. All of the participants kept evaluating, predicting models, analyzing and coding through the night, and were also required to present their business cases for application of machine learning to blood banks to the panel of judges right after the second round ended.

The judges' panel consisted of notable Data Science experts and university professors. After the presentations, the judges announced the results and declared Data Squad from NED University as the winners and F.A.S.T. from Habib University as the runners-up. The winning team was awarded an amount of Rs. 100,000 along with a paid internship for one of the team members at Incline's headquarter in New York City and the runners-up were given a cash reward of Rs. 60,000.



Pakistan Philanthropy Forum 2019



March 20, 2019: The Pakistan Centre for Philanthropy (PCP) held the *Pakistan Philanthropy Forum 2019* at IBA, Karachi. The theme of the forum was *Unlocking Philanthropy's Potential: The Power of Partnerships*. The forum convened donors, social investors, social and tech entrepreneurs, multilateral agencies, policymakers, government and business leaders, and visionaries from across the world to offer pragmatic insight and constructive responses to pressing global challenges. Panelists and speakers examined how philanthropy works most productively when it supplements the welfare agenda of the state. In his welcome address, Chairman, PCP Board of Directors Mr. Zaffar A. Khan mentioned that Pakistan is a giving country even though we rate poorly as tax payers. He further said that the sentiment to give to the needy is a national strength that needs to be further encouraged and channelized to build credible institutions that can help create a high-end social impact. He mentioned that the civil society has stepped forward, and has been using philanthropy to build some outstanding NGOs. Speakers at the forum included Director of International Charities Aid Foundation UK Mr. Michael Mapstone, Tim Hopkins of Charities Commission UK and the Chief Executive Officer British Asian Trust UK Mr. Richard Hawkes.

PCP also launched its survey on corporate philanthropy, followed by an awards distribution ceremony. Those who won the awards included Pakistan Petroleum Ltd., Oil and Gas Development Company Ltd., Fatima Fertilizer, Pakistan Services Ltd., Treet Corporation Ltd., Mehran Sugar Mills Ltd., Yunus Textile Mills Ltd., Liberty Mills Ltd., Resham Textile Industries Ltd., Burma Oil Mills Ltd., Barrett Hodgson Pakistan (Pvt.) Ltd., Shirazi Investments (Pvt.) Ltd., and H & H Exchange Company (Pvt.) Ltd.

Chief guest of the event, Syed Babar Ali, lauded the contributions of the corporate sector in the development of the country. He was of the view that it is the duty of the business community to give back to the society in whatever way possible. Executive Director PCP Ms. Shazia Maqsood Amjad shared that corporate philanthropy has soared since 2000 when PCP first documented it – increasing 33 times since 2002. The event was marked as an important milestone in advancing PCP's mission to promote indigenous philanthropy for social development in Pakistan.

Associate Dean IBA Dr. Huma Baqai congratulated the award winners.



Discussion on 'A Woman like Her: Qandeel, Celebrity, and Posthumous Legacy in 21st Century Pakistan'

March 6, 2019: The SSLA department conducted a talk titled *A Woman like Her: Qandeel, Celebrity, and Posthumous Legacy in 21st Century Pakistan*. The session was conducted by the author of the book *A Woman Like Her: The Short Life of Qandeel Baloch*, Sanam Maher and SSLA faculty Palvashay Sethi.

The talk revolved around the image of Qandeel who was hailed as a feminist icon but also called promiscuous. Ms. Maher walked the audience through her thought process when she was writing the book. The conversation also delved into how creating safe spaces for individuals who do not conform to societal norms is of utmost important because of the lack of acceptance within the society.

Concluding the event, an engaging Q&A session took place between the author and the speakers.



IBA and Saaya Health partner to provide wellbeing counselling



January 30, 2019: IBA Karachi has launched its new partnership with Saaya Health providing online wellbeing counselling services to students, staff and faculty. The IBA launched its wellbeing counselling department over a year ago. Given the overwhelming response from students, and the demonstrated need for such services, the IBA took the step to supplement its existing services with Saaya Health's solution. Students will login to Saaya Health's exclusive online portal for the IBA, and schedule live video counselling sessions with Saaya Health's dedicated team of counsellors.

The online feature of Saaya Health gives students the option to access counselling from their home or university, and it offers them a greater range of time slots to choose from beyond the usual 9am-5pm.

Fire safety and emergency response training conducted at IBA Girls Hostel

January 25, 2019: A fire safety and emergency response training was conducted for the staff of IBA Girls Hostel at the IBA staff town. The objective of the drill was to equip the staff with emergency fire-fighting skills, familiarize them with the equipment and procedures to tackle fire emergencies before professional help arrives. Superintendent girls hostel Ms. Maria Hasan was present along with Manager Security Mr. Khalid Rishi and Security Officer Mr. Muhammad Ali who conducted the training.



SDPI and IBA meet think tanks to discuss economic growth in Sindh



February 4, 2019: A meeting was organized by the Sustainable Development Policy Institute (SDPI) and IBA Karachi to discuss drivers of future economic growth and job creation in Sindh at the IBA main campus.

Parliamentary Secretary, National History and Literary Heritage and the former vice president of Women Chamber of Commerce and Industry, Karachi-South, Ms. Ghazala Saifi in the meeting said, "Government is willing to work with the business community and other stakeholders for solution of economic issues being faced by businesspersons in Sindh."

She further explained that Pakistan needs to focus on providing high quality skills to its labor so that the high demand for labor services coming from the Middle Eastern countries can be met.

The meeting was also attended by MNA Ms. Shahida Rehmani who said that the PPP government in Sindh was focusing on agriculture and livestock to provide jobs. Moreover, she highlighted the need to improve federal-provincial coordination to implement reforms that bring down the cost of doing business. Executive Director IBA Karachi, Dr. Farrukh Iqbal in his welcome remarks highlighted the role of entrepreneurship in economic growth and job creation. He emphasized that the role of the government should be to set fair policies, leaving the production activities in agriculture, manufacturing and services to the private sector; as this would boost competition and help in bringing diversification in economic base and exports.

He explained in detail the supply and demand gaps in the labor market which can be addressed if private sector is responsible for training manpower as per the industry needs. He urged the relevant authorities to see why potential Chinese investors are still not coming to Pakistan in large numbers.

Paigham-e-Pakistan

February 26, 2019: The IBA Karachi in collaboration with the Ministry of Defence, Pakistan organized a session Paigham-e-Pakistan – Pakistan's counter-terrorism narrative at the IBA, main campus. The speakers of the session were Professor of Shariah and Islamic Law, Director General Islamic Research Institute International Islamic University Islamabad Dr. Muhammad Zia-ul-Haq, Director Public Relations and External Affairs at Jamia tur Rasheed Dr. Ayaz Shah and Assistant Professor Iqra University Dr. Salima Ahsan Tejani.

The event began by a welcome address by the Associate Dean and foreign policy analyst Dr. Huma Baqai. She discussed the importance of Paigham-e-Pakistan and Dukhtaran-e-Pakistan initiatives in Pakistan. She added that these sessions have been organized in different universities across all provinces to create awareness regarding the true meaning of Islam and Pakistan.

"Pakistan for a very long time has suffered a lot from an image gap both internally and externally. So, this is a small effort to address this image gap. And to address this image gap we need to understand what is wrong, and how do we go about resolving it; this initiative is all about it," Dr. Baqai mentioned.

Dr. Haq shared the background of the effort and said, "Over the last 10 years, Pakistan suffered an immense damage... caused by an illusion created by the distortion of Islam; with religion being mixed with extremism, terrorism and hate, due to which our educational institutes, including universities became the target of the narrative (and that was when) the need of a national narrative was felt (to) counter violence, extremism, radicalism and create awareness about the fundamental issues of Islam in public."

He encouraged the youth to read the document in order to avoid any confusion related to the national narrative.

Dr. Tejani delivered a session on stress management.



Dr. Iqbal speaks on globalization and the textile sector



January 26, 2019: The Textile Institute of Pakistan (TIP) invited Executive Director IBA Karachi, Dr. Farrukh Iqbal to deliver a speech on globalization and the textile sector at the institute's 19th convocation ceremony. Dr. Iqbal's address began by highlighting the global supply chains that have originated due to increased globalization, entailing that the stages of production for T-shirts can now be spread across several countries. This concept taken from Pietra Rivoli's book, *The Travels of a T-shirt in the Global Economy: An Economist Examines the Markets, Power and Politics of World Trade* was used as an example by Dr. Iqbal to applaud the textile sector on its utilization of globalization. Dr. Iqbal said that there are two sides to the story regarding the state of the local textile industry. While the country's textile industry dominates almost 60% of the total export, the industry has not diversified as much into value added products compared to other countries as it should have, so our share in the global textile trade has declined in the last 30 years.

CPEC Center Announcement

CPEC Development Center will organize the *Third International IBA CPEC Conference* in mid-December 2019 in partnership with the CPEC Center of Excellence in Islamabad, several Pakistani universities and Shanghai University. The conference will feature a range of topics related to the CPEC initiative that are of relevance to the economic development of Pakistan. The CPEC Development Centre at IBA, led by Dr. Nasir Afghan, is organized as a virtual think tank to carry out research, consultancy and networking activities. All those interested in finding out more about the Center or the proposed conferences are encouraged to contact Dr. Afghan at nafghan@iba.edu.pk.

Tree Plantation Drive at IBA



March 20, 2019: A tree plantation drive was organized by the Administration Team and the IBA Go Green Society at the IBA main campus. Guests from K-Electric joined the activity and appreciated the sustainability project. IBA faculty, staff and students actively participated in the drive. About 150 pot plants were also given out to students.



Plant a tree to reduce global warming



A talk on 'Things they don't teach in Business Schools'



January 24, 2019: The IBA Marketing Club (IMC) organized a guest speaker session on *Things they don't teach in Business Schools* at the IBA. The session was conducted by IBA alumnus Class of 1981 Mr. Zafar Siddiqui who has around 3 decades of experience with the FMCG sector in the fields of sales, marketing and general management. Furthermore, he has around 30 years of teaching experience at universities in Pakistan and abroad.

In the session, he said that in today's age of disruption, leaders must have the right moral compass and courage to fulfill their dreams. He talked about the tips and tricks which are not taught in business schools, but are essential for prosperity in the practical world. Through practical examples, he enlightened the audience about how strategic clarity in thinking can help achieve success in the corporate world.

Capacity Building Workshop by IBA-IT National Talent Hunt Program (NTHP)



January 10-12, 2019: The students of IBA-IT National Talent Hunt Program- Batch 2018 got the rare opportunity of visiting Murree for a focused 3-day *Capacity Building Workshop* sponsored by the Punjab Educational Endowment Fund (PEEF), Ihsan Trust and IBA Karachi at Youth Development Centre (YDC), Punjab House, Murree. The objective of the workshop was to train the NTHP students on Soft Skills.

'Urban Water Dialogue' by KUL



March 28, 2019: Karachi Urban Lab (KUL) organized its second Water Dialogue, part of a series of lectures that aim to critically interrogate Pakistan's water scarcity problem, titled *Urban Water Dialogue*.

The Ambassador of Netherlands Ardi Stoios-Braken set the stage for the dialogue, followed by KUL's Director and City and Regional Planner Dr. Nausheen Anwar who commenced the event by contextualizing the needs of having such a dialogue in a city where water and land are tied not only to ecology, but also to many conflicts and institutions.

Assistant Professor Anthropology IBA Karachi Dr. Abdul Haque Chang moderated the discussion between esteemed panelists: geographer and founder Hisaar Foundation and co-founder Pani Pakistan Ms. Simi Kamal, writer historian and social activist Gul Hasan Kalmati, retired bureaucrat KWSB Mr. Kaleemullah Lashari and General Secretary of KWSB's Labour Union Syed Mohsin Raza.

Ms. Kamal approached the topic of water distribution in urban Karachi through a gendered lens, pointing out how women in households bear the responsibility when it comes to managing and conserving water.

Kalmati's presentation historicized Karachi's water woes and explained how discussions about water scarcity often privilege urban centers but elide over their effects on peripheral regions.

Mr. Lashari talked about how the lack of a master plan for water distribution has left KWSB underperforming and incapable of dealing with the sheer population of Karachi. Finally, Mr. Raza explained how the dynamics of land and water are intertwined in Karachi, and that most of the water that is extracted illegally is often sold to residents in private housing complexes such as DHA City or Bahria Town.

Dr. Erum Sattar speaks on Pakistan's Lifeline: Management and Regulations of Indus Water

March 4, 2019: The SSLA department invited Visiting Fellow at Harvard Law School Dr. Erum Sattar to deliver a talk on *Pakistan's Lifeline: Management and Regulations of Indus Water*.

The discussion began with Dr. Sattar highlighting the similarities between the Colorado Basin in the US and the Indus River Basin with regards to water allocation. She proceeded to highlight the characteristics of the Indus River Basin followed by tracing its water distribution statistics. She said that 95 percent of the water found in the Indus River Basin is used for agricultural and crop yielding purposes.

She said that just like the Colorado Basin, the Indus River Basin also needs to have a transparent system of water supply so there is no contestation amongst provinces due to lack of communication and information on the issue.



Anti-Harassment Awareness Campaign



April, 2019: Human Resources Department initiated an anti-harassment awareness campaign for the IBA staff. Associate Dean Faculty of Business Administration Dr. Huma Naz Siddiqui Baqai provided necessary information and awareness related to laws against harassment, workplace ethics, etiquettes, identification of various types of harassment and adequate responses.

HR Celebrates International Women's Day



March 8, 2019: HR Department celebrated the International Women's Day by distributing chocolates and delivering a message on women empowerment among female staff and faculty.

EVENTS

Marketing

Facebook live session

March 6, 2019: In a first for IBA, the Marketing department facilitated the SSLA faculty in holding a Facebook live session for prospective students. The session encouraged A' Levels and Intermediate students to get to know more about the program, share their queries and interact with SSLA Chairperson and faculty Dr. Faiza Mushtaq and Assistant Professor Dr. Gulnaz Anjum.

Campus Tour

February 21, 2019: Around 35 A' Levels students from Foundation Public School visited the IBA main campus. The students explored the existing facilities on campus, got acquainted with the multitude of programs on offer and enjoyed a one-on-one interaction with the faculty and existing students.

MS IBF and MS Management information sessions

March 19, 2019: The Marketing Department organized information sessions on the latest program offering, MS Management, and a relatively new offering in MS Islamic Banking and Finance (MS IBF) for IBA final year bachelor students. Assistant Professor Department of Management Dr. Ashar Saleem and Program Director MS IBF Dr. Irum Saba answered students' queries during the session.

Book Fair



April 23-24, 2019: Commemorating the World Book Day, IBA Library arranged a book fair at the IBA. The activities of the day included:

- A 2-day long IBA Book Fair was organized at Mian Abdullah Library. It enabled IBA community to buy quality books on competitive and discounted prices.
- A collection comprising the most circulated library items was also displayed. IBA Library also honored some of the regular and active library patrons by acknowledging them as Friends of the Library and presenting them with customized bookmarks and displaying their names prominently.

Recruitment Drives

January-April, 2019: The CDC hosted multiple on-campus activities where around 70 employers visited the IBA, Karachi campuses to conduct orientation sessions, interviews, online and written assessments, and other miscellaneous activities. Moreover, the IBA Job Portal played a key role for employers in shortlisting profiles for interviews, tests and assessment centers.

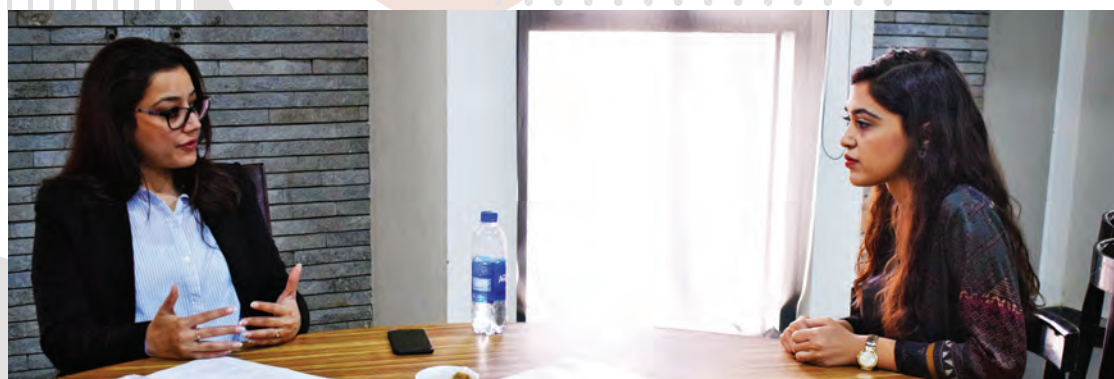
UoP team receives training by CDC and Alumni Affairs department

May 4-6, 2019: Three-day training under the aegis of CEE was conducted to build the capacity of the career counseling and alumni relations department of the University of Peshawar (UoP) at the IBA, Karachi. The IBA's CDC and Alumni Affairs department trained the UoP team on the basics of establishing effective systems and processes to ensure smooth function of the unit. Senior Manager, Corporate Relations and Communications Department IBA Mr. Haris Siddiqui and Manager CDC IBA Mr. Danish Imtiaz were the learning facilitators for the session.

Corporate Connect Series

January-April, 2019: Corporate Connect Series (CCS) are guest speaker sessions aiming to promote diverse strategies in the classroom and introduce both blended learning and corporate lectures. The CDC hosted 26 CCS sessions in collaboration with faculty members during the Spring 2019 semester. These sessions benefitted around 1,000 students of different programs. Experts from various fields were invited to facilitate these sessions in their areas of expertise.

Mock Interviews



March 1, 2019: Mock interviews were organized for the graduating batch of 2019 at the IBA, Karachi main campus. This exercise was executed under the mentorship of industry experts to prepare students for dealing with the anxiety associated with the job interviews.

Another round of mock interviews was held on April 27, 2019 at the IBA city campus. Corporate experts from diverse backgrounds including Finance, Marketing, Human Resources and IT interviewed students and shared interview feedback with them in a formal setting.

Career Counselling Clinics



January-April, 2019: The first Career Counselling Clinics were organized on January 25, 2019. The main objective of this forum was to facilitate students in discussing their career related matters with the industry experts. Career advisers from different sectors guided students in exploring the right mix of their education, skills and experience, and help them prepare effective application materials to apply for their dream jobs. Around 40 students benefitted from this initiative.

Donate books to IBA



Experiential Learning Projects

Experiential Learning Projects program is progressing every year. A specialized application has been deployed for receiving the ELP projects from the client organizations and distributing them among the faculty advisors. This online platform has further streamlined ELP proceedings. Students of Spring 2019 batch are currently carrying out their projects. Statistics for the year 2018 and 2019 are as follows:

Statistics

2019 2018

Total number of students participated in ELP 259 207

Total number of projects undertaken 55 40

Total number of faculty advisors involved 20 15

Total number of partnering companies 44 30

Career Excursions



January 7-9, 2019: A three-day long trip was organized at the Fatima Fertilizer Company Limited's Sadiqabad plant. The CDC team along with 24 MBA students of the graduating class of 2019 visited the plant.

The second career excursion trip was organized at the head office and main terminal of the Sui Southern Gas Company (SSGC) Limited located in Karachi.

IBA Career Fair 2019



February 13, 2019: The IBA Alumni and Placement Society, in collaboration with the Career Development Center (CDC) organized the IBA Career Fair 2019 and hosted almost 100 companies including IBEX Global, Pakistan State Oil Limited, HASCOL Petroleum Limited, KFC Pakistan, Total Parco Pakistan Limited, HBL, PTCL and Fatima Group to name a few.

More than 300 company officials attended the IBA Career Fair 2019, whereas 5,000 students and alumni benefitted from the event. At the fair, career counselling was provided to around 200 students by involving 50 career advisors.

The sponsors of the event were Martin Dow (Platinum Sponsor), Bayer Pakistan (Gold Partner) and National Foods Limited (Silver Partner). ARY Network was the exclusive media partner for the event.

3rd Lab Azad Award Honors Journalists for Excellence in Right-based Reporting



January 15, 2019: The 3rd Lab Azad Award distribution ceremony was organized by the Centre for Excellence in Journalism (CEJ-IBA) in collaboration with the Centre for Communication Programs Pakistan, Palladium: Make it Possible and The Sukh Initiative – Aman Foundation at the IBA. The chief guest of the event was Federal Minister for Information and Broadcasting, Mr. Fawad Chaudhry.

Journalists from across Pakistan submitted their news stories that had been published between July 1, 2017 to September 30, 2018. The aim of this independent annual award is to recognize and promote rights-based reporting in Pakistan, especially on issues that affect the most ignored and marginalized factions of society. Awards were distributed to print and broadcast journalists who developed exceptional stories that brought to the fore some of the most imperative issues afflicting society.

In his welcome address, Director CEJ-IBA Kamal Siddiqi emphasized that the award aimed to encourage good journalism and highlight distinction in reporting on social issues. "We all know that we can do much better and this is one way to recognize people doing good journalism," he said. "These are challenging times and journalism is under threat," he added.

Ghazi Salahuddin concurred with the Director CEJ-IBA that times were indeed challenging for the media. "Media shouldn't be alone in its fight for freedom; rather the society should also support it as the media is the voice that protects the freedom of the society."

In his address, Mr. Chaudhry said that his ministry is planning to table a bill in the National Assembly for the protection of journalists. The new legislation will be similar to the one enacted in Khyber-Pakhtunkhwa.

He also spoke at length of the reforms he is trying to bring about at the ministry. "I am honored to be here, and I think this is a brilliant initiative," he praised the CEJ's efforts.

The event was attended by media professionals from across the country, members of the academia, development sector and the corporate sector.

First Razia Bhatti Memorial Lecture



March 4, 2019: Veteran journalist and former HRCP Chairperson I.A. Rehman spoke at the first *Razia Bhatti Memorial Lecture* to pay tribute to the efforts of Razia Bhatti. Speaking about freedom of speech, Mr. Rehman said that citizens in the olden days enjoyed the right to publish, and news was not curtailed even during war. The right to publish was considered the fundamental right of the press. "Freedom of expression has been there for several years but new laws are curtailing it. Razia stood her ground in the face of all challenges, she was a fighter," he said, adding "security and safety have deprived us of our critical faculties. It is in this situation that it is natural that we miss Razia Bhatti so much." The event was attended by veteran journalist Zubeida Mustafa, Managing Director Geo News Azhar Abbas, Editor Newsline Rehana Hakim, Editor Herald Badar Alam alongside friends and family of Razia Bhatti.

Basics for Health Reporting: Nutrition as a Source of News Workshop



April 1, 2019: A one-day training on *Basics of Health Reporting: Nutrition as a Source of News* was conducted at a local hotel in Lahore by the Centre for Excellence in Journalism, Institute of Business Administration (CEJ-IBA) and Nestle Pakistan. The workshop aimed at improving the quality of Health Reporting in the country.

This course aimed to introduce issues in health and nutrition reporting to mid-level journalists who may not have a background in reporting on this area. The workshop concluded with a certificate distribution ceremony.

Entrepreneurship in Digital and Data Journalism



March 28-29, 2019: CEJ-IBA conducted a two-day workshop on Entrepreneurship in Digital and Data Journalism. The training was attended by 24 mid-to-senior level journalists and students.

Workshops on Basics of Urdu News Editing and Reporting



February 19-20, 2019: A two-day workshop on *Basics of Urdu News Editing* was conducted by a columnist from Daily Express Dr. Tauseef Ahmed Khan at CEJ-IBA. The participants attended the workshop in which they were taught the foundations of news editing, how to make headlines, and take pointers for a press release. They were also familiarized with the roles of an editor and a sub-editor in a news organization. Director CEJ-IBA Mr. Kamal Siddiqi proceeded to give a guest lecture on media ethics which was followed by a standardized test.

March 19-20, 2019: A two-day course on *Basics of Urdu News Reporting* was conducted at CEJ-IBA. The lead trainer for this workshop was Professor at the University of Karachi Dr. Tauseef Ahmed Khan. Guest lectures were delivered by senior journalist Mazhar Abbas, Director CEJ Kamal Siddiqi and senior reporter Express Tribune Adil Jawad Khan. 38 participants took part in the course.

Talk by Dr. Lawrence Pintak



February 21, 2019: An award-winning journalist and scholar Dr. Lawrence Pintak conducted a talk on journalism at CEJ-IBA to highlight the evolution of journalism in light of changing technology. He said that covering a story is not as difficult as it used to be back in the nascent days of journalism. Now, the face of journalism has changed completely with the advent of smartphones as it enables journalists to record, edit and file a news story. The talk also highlighted the shift from print to digital media. Dr. Pintak added that print media is diminishing globally.

Batch 2 of Diploma in Digital Marketing commences



April 27, 2019: IBA Centre for Information & Communication Technology (CICT) launched the 2nd Batch of Diploma in Digital Marketing at city campus.

Students from diversified backgrounds have been enrolled into this program such as marketing, banking, telecom, automobile, advertising agencies etc.

Guest Speaker Session for ERP Diploma Students



March 12, 2019: Director Funded Agency and Government Business (South Asia & Pakistan Region) Oracle Corporation Mr. Irfan Shahzad and Principal Solution Consultant, Oracle Corporation, Farhan Ur Rahim were invited by Director ICT and CICT Imran Batada for a session on the scope of ERP in organizations.

Director CICT speaks at PMI-KPC seminar

February 12, 2019: Director ICT and CICT Mr. Imran Batada attended the 159th Project Management Institute – Karachi Pakistan Chapter (PMI-KPC) *seminar on Design Thinking* as a chief guest. The seminar was organized by PMI-KPC. In his address, Mr. Batada shared his own experience and views on the role of design thinking in managing projects and advised PMI-KPC members and industrial professionals for the promotion of Project Management Culture for internationally-tested practices, benefits of certifications and achieving success through good practice of professionalism.

Diploma Awarding Ceremony



April 30, 2019: IBA-CICT organized a Diploma awarding ceremony whereby certificates along with transcripts were distributed among the participants of the 3 Diploma programs including Diploma in IT Entrepreneurship, Diploma in ERP and Diploma in Digital Marketing.

Batch 2 of Big Data Analytics commences

January 12, 2019: A 4-month Diploma Program of Big Data Analytics of (Batch 2) was launched by the IBA-CICT at the city campus. This Diploma aims to inculcate important skills and aptitudes in its participants which will allow them to tackle data-driven opportunities and accelerating data-analysis transformation in organizations. The participants were given real-world insights on various applications of big data analytics and machine learning through lectures, case studies and discussions.

Launch of Diploma in Information Security

January 20, 2019: IBA-CICT launched a 4-month diploma program in Information Security. The diploma program includes courses on Ethical Hacking and Countermeasures, Security Policies and Implementation Issues, System Forensics, Investigation and Response, and Network Security, Firewalls and VPNs. The main objective of the courses is to enhance the understanding of implementation of strategies and utilization of various tools to secure data.

Sindh Secretariat employees participate in a global business education experience



April 11, 2019: The fourth batch of Capacity Building in IT for Sindh Secretariat Employees training concluded at the IBA, Karachi. The employees were trained in several areas including basic data security, Information system audit, IT tools – MS Excel advance, content writing – web and official correspondence. The project has been initiated by the Information Science and Technology Department, Government of Sindh in collaboration with IBA-CICT. This project aims to increase the computer literacy of the Sindh Secretariat employees. Under this project, 1,280 Sindh Secretariat employees from different departments will be trained at the IBA.

IBA-CICT and Total Communications, Pakistan ink MoU



April 24, 2019: IBA-CICT and Total Communications Pakistan, signed a Memorandum of Understanding (MoU) to establish IBA-CICT's participation as an Academic Strategic Partner in the 11th International Information Security Conference (InfoSec) 2019 to be held on July 11, 2019 at the IBA.

IBA-BBSYDP orientation

January 7, 2019: The orientation of the Sindh government's Benazir Bhutto Shaheed Youth Development Program (BBSYDP) Phase XI was conducted at the IBA, city campus. The program's objective was to provide training in Android Development, Computerized Accounting, E-Commerce with Branding and Digital Marketing, Multimedia Graphic Designing, and Web Development and Designing.

Workshop for Entrepreneurs



March 30, 2019: IBA-CICT conducted a workshop for entrepreneurs, participants of which included Sindh Research Incubation Centre (SRIC) start-ups. The workshop was designed by Director ICT and CICT Mr. Imran Batada with the objective of evaluating the progress of the start-ups of SRIC. Professionals across the industry were invited to the workshop as judges who evaluated the potential that their ideas carried and gave students tips for further enhancement. Moreover, a session on legal aspects was also conducted by High Court Advocate Mr Sarmad Aziz. The judges included Mr. Batada, CEO Viper Technology Mr. Khushnood Aftab Shaikh, President Project Management Institute Karachi Pakistan Chapter Fahad Ahmed, Director Head of Technical Training K-Electric Mr. Rashid Hussain and General Manager I.T. Atlas Battery Limited Mr. Muhammad Qasim Imran.

Exploring avenues of collaboration with SECP



April 30, 2019: Dr. Irum Saba met with Chairman Securities and Exchange Commission of Pakistan (SECP) Mr. Farrukh H. Sabzwari and Executive Director/HOD SECP Mr. Bilal Rasul to discuss collaborative efforts that can be undertaken to promote and develop Islamic finance and Islamic capital markets in Pakistan. They discussed challenges faced by the industry and opportunities that can be undertaken to resolve these issues.

Product Development and Shariah Compliance Forum

February 18, 2019: IBA-CEIF conducted Product Development and Shariah Compliance Forum on Paradigm of Business Ethics in Marketing of Islamic Financial Services. The chief guest of the forum was Deputy Chairman (BOG), Minhaj University Lahore, Dr. Hussain Mohiuddin.

Executive Learning Program-Risk Management

February 26-27, 2019: IBA-CEIF conducted a two-day course on Trade Finance. It was attended by Shariah scholars and researchers.

February 28, 2019: IBA-CEIF successfully conducted a two-day course on Risk Management for Shariah Scholars. The course was conducted by industry professionals, scholars and auditors.



Faculty's Engagement

March 13-14, 2019: Program Director MS IBF Dr. Irum Saba participated in the 7th Global Forum on Islamic Finance 2019 based on the theme of Islamic Finance – Technology and Development organized by COMSATS University. She served as the session chair and also member of the panel discussion on Islamic Finance education.



April 15, 2019: Department of Commerce, Bahauddin Zakariya University organized one-day Seminar on Islamic Finance: Current scenario, its prospects and future. Dr. Irum Saba, Program Director M.S. IBF, Center for Excellence in Islamic Finance (CEIF), IBA-Karachi was invited to speak on the regulations of Islamic banking, the role of State Bank of Pakistan in promotion of Islamic banking and the future of Islamic finance.

Launch of CIPA



February 16, 2019: IBA-CEIF in collaboration with the Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI) launched a two-month Certified Islamic Professional Accountant (CIPA) refresher course.

Director IBA-CEIF presents 'IBA-CEIF Islamic Finance Casebook' to the President of Pakistan



January 5, 2019: Director IBA-CEIF Mr. Ahmed Ali Siddiqui along with a delegation of Islamic bankers and regulator met the President of Pakistan Dr. Arif Alvi for a discussion on the state of Islamic Banking industry in Pakistan. Various suggestions to overcome the challenges were shared with the President who showed a keen interest in the growth of Islamic banking. The President also commented that the Supreme Court has given a judgment for elimination of Riba from the economy. Distinguished attendees of the meeting included Deputy Governor SBP Mr. Jameel Ahmed, CEO Meezan Bank Mr. Irfan Siddiqui and Member Islamic Banking Committee Mr. Muhammad Raza.

During the meeting, Mr. Ali Siddiqui presented IBA-CEIF's publication *Case Studies in Islamic Finance and Shariah Compliance* to the President of Pakistan. The casebook is one of its kind as it contains a repository of over 30 cases on various topics of Islamic Finance. The book attempts to bring together the practical applications of principles of Islamic Finance and Shariah Compliance.

Generous contribution made by Faysal Bank Limited for CEIF



January 26, 2019: Faysal Bank Limited donated a generous amount to IBA-CEIF for resource development of the Islamic Finance Industry. These funds will be utilized to provide scholarships for MS Islamic Banking and Finance students, as well as for capacity building of Shariah scholars and others in the banking industry by CEIF.

The CEO of Faysal Bank Limited Mr. Yousuf Hussain presented the cheque to Chairman CEIF Dr. Ishrat Husain. Mr. Hussain appreciated and acknowledged the efforts made by Dr. Ishrat. Meanwhile, Dr. Ishrat also expressed his gratitude towards Faysal Bank and thanked them for supporting the Centre's cause.

Guest speaker session for IBF students



March 8, 2019: Program Director MS IBF Dr. Irum Saba arranged a guest lecture for Islamic Banking students conducted by Associate Professor Faculty of Economics and Management Sciences at International Islamic University Malaysia Dr. Dzuljastri Bin Abdul Razak. He talked about the Future of Islamic Banking and Finance Malaysian Experience.

April 20, 2019: Program Director MS IBF IBA-CEIF Karachi, Dr. Irum Saba arranged a guest speaker session for Islamic Banking and Finance students. Senior Joint Director Head-Policy Division Islamic Banking Department State Bank of Pakistan Mr. Muhammad Islam Ahmed was invited to discuss the regulations for Islamic financial institutions in Pakistan. He discussed the Islamic banking policy and also explained the legal and regulatory framework for Islamic banking institutions.

Executive Learning Programs



January-April, 2019: IBA-CEIF conducted three workshops in Islamic Finance geared towards industry leaders and practitioners of the finance industry. The first workshop was held in collaboration with Faysal Bank on the Basics of Khateeb-e-masjid. A half-day course on Building Digital IFI's was held for bankers, regulators, and Shariah scholars of the finance industry. The third four-day workshop focused on Islamic Finance for Branch Managers, while a day long awareness session program was held with Pak-Qatar Takaful on Takaful Practices in Pakistan.

Directors' Training Program



March 18-21, 2019: CEE hosted a Directors' Training Program at the city campus. The program is approved by the Securities & Exchange Commission of Pakistan (SECP) and Supplemented by Institute of Directors, UK. This program is extensively prepared by subject matter experts and is designed to keep Directors of listed companies abreast of leading trends and practices that promote good governance, protect competitive advantages and prepare for regulatory change.

Disruptive Innovation: Preparing Family Business for the Future



February 2, 2019: A session on *Disruptive Innovation: Preparing Family Business for the Future* was conducted by faculty Family Managed Business IBA Professor Kamil Shahbazker in collaboration with KCCI.

Mr. Shahbazker briefed the audience about the importance of disruptive innovation for the continuity of family business in light of the current economic conditions of Karachi. The discussion was followed by an interactive Q&A session. Concluding the event, Mr. Ismail Suriya thanked the family managed business program of the IBA for organizing the session.

Industrial Visit of DFMB IV



March 20, 2019: Participants of the 4th Batch of Diploma in Family Managed Business visited International Steel Limited as part of the industrial visit. The visit is an integral part of the diploma as it helps participants understand the concept of mass, class and technology. During the visit participants are exposed to the workings, management and the aspirations required to scale the business.

3rd Health and Education Sub Committee Meeting of the KCCI



February 16, 2019: Academic Director Family Managed Business Ms. Aysha Iftikhar and Academic Director Project Management and Family Business Faculty Dr. Syed Irfan Nabi presented recommendations for collaborations between the academia and industry to the KCCI.

Ms. Iftikhar proposed a framework for industry and academia linkages which was seconded by fellow academics.

IBA Karachi and Unilever Pakistan ink MoU



March 22, 2019: IBA and Unilever Pakistan signed a MoU to establish an endowment fund of Rs.14 million for the National Talent Hunt Program (NTHP) students. The objective of the fund is to empower underprivileged and meritorious students in acquiring higher education.

This will be a need based scholarship; the two parties agreed to use the returns from this endowment fund to sponsor at least 1 student every year.

In the ceremony, the IBA was represented by Acting Executive Director Dr. Sayeed Ghani, Director Finance Moeid Sultan, Director Talent Hunt Programs Dr. Zeenat Ismail, Head of Alumni Relations, Graduate Placement, Resource Mobilization and External Relations Ms. Malahat Awan. While Unilever Pakistan was represented by CFO Mr. Sohail Baig, Director Finance Mr. Aly Yousuf and Finance Manager Mr. Bilal Khan.

Marking this momentous occasion, Dr. Ghani said, "It is heartening to have conglomerates like Unilever invest in worthy initiatives such as the NTHP to make education accessible to the deserving students."

IBA Karachi and Akhuwat ink MoU

April, 2019: IBA Karachi and Akhuwat Islamic Microfinance signed a MoU to provide an interest free loan of up to Rs. 75,000/- per student for 10 to 12 deserving final year students enrolled in any program at the IBA. Loans repaid by these students will be extended to more students as an ongoing activity. The selection would be based on a need-cum-merit basis.

The students selected for this scheme can either start repaying the student loan from the first month of the issuance of the loan facility or re-pay the loan after graduation as monthly installments as mutually agreed between Akhuwat and the beneficiary.

IBA Cares

The Institute of Business Administration (IBA), Karachi believes in inclusion and diversity. The IBA strives to make quality education accessible to every student regardless of their financial constraints. During 2017-18, IBA has spent around Rs. 300 million on students, in the form of financial assistance.

To be a part of this mission, we have created an avenue for you to donate to the IBA via the HBL mobile app. With just a few clicks, you can now make a world of a difference for these students! Donate generously to this noble cause.

For account holders in any other bank inside and outside Pakistan, you may click the following link to contribute to IBA:
https://onlinepayment.iba.edu.pk/iba_donation/

We request you to help the IBA in its mission. Please also help us spread the word within your network.

HEC's Institutional Performance Evaluation Visit



January 16–18, 2019: Quality Enhancement Cell (QEC) at IBA conducted the HEC led Institutional Performance Review (Self-IPE) of IBA. The evaluation was performed taking into account the three parameters comprising: review of the University Portfolio Report (UPR) and annexed information; interactions with the senior management, administration, faculty and students; and visits to the IBA facilities on both campuses. The Review Panel (RP) for the HEC-IPE included Director Institute of Management Sciences (IMSciences) Peshawar Dr. Mohsin Khan, Dean University of Management and Technology Lahore Dr. Naveda Kitchlew, Professor of Finance Lahore School of Economics Dr. S. Kumail Abbas Rizvi, Director Quality Assurance Agency - Higher Education Commission (QAA-HEC) Islamabad Mr. Nasir Shah, and Deputy Director Quality Assurance Agency - Higher Education Commission (QAA-HEC) Islamabad Mr. Agha M. Raza.

Workshop on Bloom's Taxonomy



March 27, 2019: The Quality Enhancement Cell (QEC) at IBA Karachi conducted a workshop on *Putting Bloom's Taxonomy to Work*. The session involved active participation whereby participants learnt practical tips on how to integrate Bloom's Taxonomy into their teaching and learning activities. Economics faculty IBA Dr. Qaiser Munir was the facilitator of the workshop.

The HEC promoted the event by enabling virtual connectivity to universities throughout Pakistan. The event provided an integral opportunity of learning for both faculty members not just in IBA but also across Pakistan.

QEC arranges Turnitin session for faculty



March 15, 2019: A session was arranged by the QEC to facilitate the faculty in using Turnitin to check plagiarism at the main campus IBA Karachi. The Institute has implemented in place a plagiarism policy with stringent measures to ensure originality in all submissions and papers. The session was conducted by Chairman Department of Computer Science IBA Karachi and Dr. Shakeel Khoja and was attended by Program Directors, Chairs and Departmental Assistants at both campuses via a video conference.

A brief introduction about HEC's and IBA's guidelines for plagiarism was given to the attendees, followed by training on handling the Turnitin account, creating classes, adding assignments and reviewing results. Queries and issues were also addressed during the session by Dr. Khoja.

HEC's Ph.D. Program Review at IBA



April 18-19, 2019: Quality Assurance Agency - Higher Education Commission (QAA-HEC) team visited the IBA for a review of the Ph.D. programs (Computer Science, Economics and Mathematics) offered at the Institute. The team included Team Convener and Director of the Academic Programs at LUMS Dr. Faisal Bari, Professor Department of Engineering at IIU Islamabad Dr. Abdul Jalil, Professor and HOD Department of Mathematics FAST-NUCES Dr. Tariq Rahim, and Deputy Director QAA-HEC Aga Muhammad Raza. QEC facilitated the visit and review of the Ph.D. programs.

The team was given a brief information session about the three Ph.D. programs offered at the IBA, followed by an overview of the admissions and testing policy. Moreover, the examination regulations and operating procedures were also discussed. The visit concluded with a meeting and a note of thanks to the HEC team by the Executive Director IBA Karachi, Dr. Farrukh Iqbal.

Faculty and Students Achievements

Management faculty receives certificate in Supply Management



February 2019: Management faculty Dr. Rameez Khalid received the certification of 'Certified Professional in Supply Management'. The certification comprised of three exams on procurement and supply management.

Students win awards at CFA Institute Research Challenge



February 1, 2019: Two teams from IBA Karachi participated in the annual global Institute Research Challenge organized by CFA. The competition is geared to provide university students with hands-on mentoring and training in financial analysis. Both teams not only cleared the first round but were also ranked among the top five teams out of all participating teams. A team comprising of five undergraduate students including, Hafsa Shad, Hibbah Muhammad, Manisha Gridhari, Mubashira Aslam and Muhammad Owais, was successful in winning the best presentation award at CFA IRC Local Final. The same team was also awarded the second position in the overall local final which included a report submission and a presentation. The teams were guided by industry mentor Ms. Shumaila Badar and IBA faculty advisor Ms. Sana Tauseef.

IBA Boys Hostel Alumni Dinner 2019



April 20, 2019: The Annual Hostel Alumni Dinner was hosted at the IBA Boys Hostel, with the attendees including alumni from as far back as the 1980's. Several alumni took to the podium to talk about their life at the hostel, the everlasting bonds they had created with fellow hostelites, and the progress that could be seen in terms of the infrastructure and facilities provided to the students.

IBA faculty participates in the Planetary Security Conference at The Hague



February 19, 2019: Assistant Professor SSLA Dr. Gulnaz Anjum participated in the panel Urbanisation and Climate Security at the *Planetary Security Conference* held at The Hague, Netherlands. The panel presented a trans-disciplinary research that was shared by researchers from Africa, Asia, Middle East and the UK. Representing Asia, Dr. Anjum and other panelists will be writing a policy brief based on research and practice in Central American, African, Middle Eastern and Asian cities, which demonstrates the exacerbated impacts of climate change, urban climate security risks, and the need to integrate climate security into urban peace-building agendas.

Sports Round-up for 2018 - 2019

This year has been phenomenal with the IBA students accomplishing many feats in the sports arena, particularly in the All Pakistan HEC Inter Varsity Championship Tournaments and the Aga Khan University Olympiad.

Event	Date	City	Sports / Game	Medal / Trophy
PAF-KIET	October 2018	Karachi	Badminton Girls	Winner Trophy
HEC Zone G Inter Varsity Zone G Boys Table Tennis Championship 2018-19	November 2018	Karachi	Table Tennis Boys	Silver Medal in Zone & Runner up Trophy
HEC Zone G Inter Varsity Zone G Boys Badminton Championship 2018-19	December 2018	Karachi	Badminton Boys	Gold Medal in Zone & Winner Trophy
HEC Zone G Inter Varsity Football Boy's Championship 2018-19	December 2018	Karachi	Football Boys	Winner Trophy
AKU Sports Olympiad Inter University Table Tennis Championship 2018-19	April 2019	Karachi	Table Tennis Girls	Winner Trophy
AKU Sports Olympiad Inter University Table Tennis Championship 2018-19	April 2019	Karachi	Table Tennis Boys	Winner Trophy
AKU Sports Olympiad Inter University Basketball Championship 2018-19	April 2019	Karachi	Basketball Boys	Winner Trophy
HEC Zone G Inter Varsity Basketball Boy's Championship 2018-19	March 2019	Karachi	Basketball Boys	Winner Trophy
HEC Zone G Inter Varsity Volleyball Boy's Championship 2018-19	March 2019	Karachi	Volleyball Boys	3rd Position
All Pakistan HEC Inter Varsity Boy's Shooting Championship 2018-19	April 2019	Islamabad	Shooting Boys	Winner
All Pakistan HEC Inter Varsity Boy's Chess Championship 2018-19	May 2019	Lahore	Chess Boys	3rd Position



The IBA is proud of its students and congratulates them on their remarkable wins. The Institute wishes them all the best in their upcoming tournaments!

Newly Inducted Faculty and Staff



Mahnoor Khan

Assistant Librarian, Cataloging and Acquisition Services

Library

Date of Joining: January 10, 2019



Muhammad Ibrahim

Mobile Application Developer

ICT (IS)

Date of Joining: February 1, 2019



Syed Tahir Shah

Web Graphic Designer

ICT (IS)

Date of Joining: March 25, 2019



Hafiz Abdul Mannan

Executive Logistics

Centre for Excellence in Journalism

Date of Joining: April 3, 2019



Khola Mabood Modi

Assistant Librarian, Research Services

Library

Date of Joining: January 10, 2019

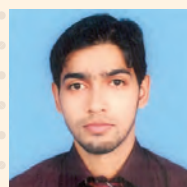


Mohammad Talha

Assistant Manager Incubation

Centre for Entrepreneurial Development

Date of Joining: February 12, 2019

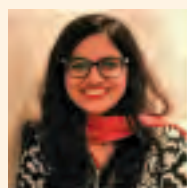


Muhammad Muneeb Ahmed

Data Analyst

QEC

Date of Joining: March 26, 2019



Syeda Fizza Abid

Executive Program Office

Centre for Excellence in Journalism

Date of Joining: April 3, 2019



Rao Israr Ahmed

Senior Executive Operations

Centre for Entrepreneurial Development

Date of Joining: January 28, 2019



Hassan Amin Butt

Executive Human Resources

Human Resources

Date of Joining: February 21, 2019



Fatima Sadik

Senior Executive Quality Control and Bank Management

Testing Services

Date of Joining: April 1, 2019

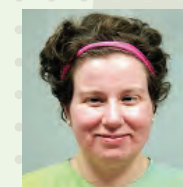


Zareen Khan

Executive Program Office

Centre for Excellence in Journalism

Date of Joining: April 3, 2019



Dr. Melissa Anne Beattie

Assistant Professor

Social Sciences & Liberal Arts

Date of Joining: February 1, 2019



Ahsan Yousuf

Project Consultant - HR Services

Human Resources

Date of Joining: March 11, 2019



Nazish Mehar Iqbal

Executive (Undergraduate Program Office)-FCS

Undergraduate Program Office FCS

Date of Joining: April 1, 2019



Sadia Sheikh

Senior Executive Accreditation

QEC

Date of Joining: April 17, 2019

Promotion/Appointment Cases



Dr. Heman Das Lohano

Professor

Economics

Date of Joining: February 12, 2019



Dr. Abbas Ali Gillani

Assistant Professor

Economics

Date of Joining: February 12, 2019



Dr. Nida Aslam Khan

Assistant Professor

Marketing

Date of Joining: February 12, 2019



Abdul Basit

Assistant Manager (Internal Audit)

Internal Audit

Date of Joining: February 12, 2019

INVENT 2019: Shaping the future of youth entrepreneurship in Pakistan



April 19-21, 2019: The IBA Entrepreneurship Society in collaboration with Center for Entrepreneurial Development held a three-day business start-up competition *INVENT 2019* at IBA. The objective of the event was to foster a start-up friendly ecosystem for young innovators from across Pakistan.

The event attracted over 100 young innovators from eight cities across the country, all of whom had submitted their ideas under the event's thematic areas of health and agriculture, technological and information, system health and agriculture, Shell Tameer Social and STEM education.

For the 36 finalists selected, a series of mentoring sessions and workshops were delivered by industry experts, professionals and seasoned entrepreneurs to prepare the best entrepreneurial potential for the final round.

Moreover, the Program Director at the IBA Aman Centre for Entrepreneurial Development Dr. Shahid Qureshi conducted a useful workshop on the current entrepreneurial trends which would keep the participants up to date.

Executive Director IBA Karachi Dr. Farrukh Iqbal commented "Entrepreneurship is the need of the moment for this country and is taken very seriously at IBA, this is the reason we have a dedicated Center for Entrepreneurial Development at IBA where different initiatives are underway to promote the entrepreneurial culture among our youth including certificate courses, summer schools and engaging competitions."

8th INTERNATIONAL CONFERENCE ON INFORMATION & COMMUNICATION TECHNOLOGIES

NEXT GENERATION TECHNOLOGIES

16 - 17 November 2019 at IBA Karachi, Pakistan

To know more about sponsorship avenues

please contact:

📞 Dr. Imran Khan
☎ +92-333-225-6428
✉ icict@iba.edu.pk
🌐 www.icict.iba.edu.pk

HBL

In 6 easy steps, you would now be able to donate to the IBA
Log in to the HBL mobile app and follow the steps below:



Note: One-time donation is between PKR 250 to 150,000/- due to the channel limit. However, those who would like to donate more than PKR 150,000/- can do so multiple times.